



Welcome

C. Pisani

Royal Belgian Institute of Natural Sciences

Who are we?

- 3 scientific communities in Belgium:
Flemish-, French-speaking & Federal
- We belong to the Federal Science Policy
- There are in total 10 Federal Belgian
Scientific Institutions

Royal Belgian Institute of Natural Sciences

Who are we?

- Our missions:
 - Scientific research & expertise (130 scientists)
 - Heritage (collection of 37 millions specimens)
 - Museum (more than 350,000 visitors in 2008)

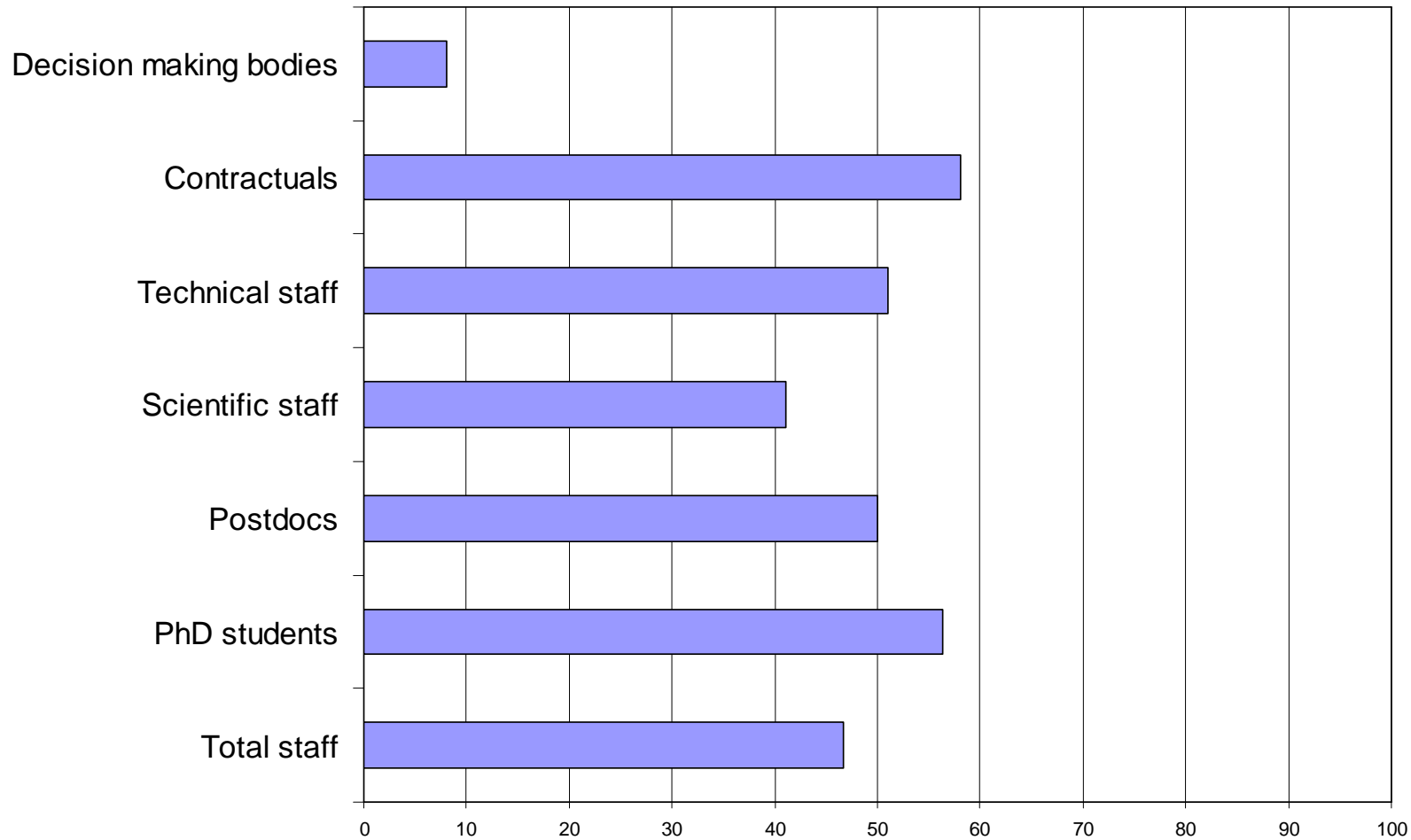
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Who are we?

- Some of you know us already through the visit of the evolutionary gallery at the end of the EPWS conference in 2009

Museum for Natural Sciences

Our % proportion of women



From the EDIT survey 2009, total number of staff=430

Belgium and Women in Science

- Three recent developments, which are important for our institute:
 - Launch of the first Belgium-wide mentoring programme by BeWiSe in May 2010
 - Launch of a European mentoring programme for EDIT (European Distributed Institute of Taxonomy) in May 2010

Belgium and Women in Science

- Finally, the implementation of the *gender mainstreaming law* from 2007 at the Federal level on the 8th of February 2010

=> gender mainstreaming will have to be considered in all administrative bodies and for all decisions