



JOIN THE DEBATE ON GENDER
EQUALITY IN RESEARCH!



This project is supported
by the European Commission
under the FP7 Capacities programme

The GENDERA Project

*Gender Debate in the European Research
Area*

Work programme topics addressed: FP7-SiS-2009-2.1.1.1

Name of the coordinating person: Dr. Dóra Groó

GENDERA - Overview

By raising awareness in a wide cross section of today's society, GENDERA aims to re-address the equality of gender within research organisations and higher education institutions across Europe.

- Start date of contract: 1st of November 2009
- Duration of contract: 30 months

The Consortium

	Hungary
	Spain
	Greece
	Slovenia
	Slovakia

	Austria
	Germany
	Italy
	Israel



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GENDERA - Objectives

*Facilitate the **implementation of gender balance**
in science.*

***Create an enabling environment** to integrate
gender dimension into science policy throughout
Europe.*

GENDERA – Specific objectives

- **Collect, systemise and analyse experiences** in gender equality policies and activities on gender balance in different research organisations
- **Identify best practices** for the empowerment of women
- **Discuss these issues** with top policy and decision makers and other stakeholders at national and European level.

GENDERA - Workpackages

	Objective	WP Leader	Duration
WP1	Management and coordination	TETALAP	30 months (M1-M30)
WP2	Survey of best practices in the project partner countries	JR	5 months (M1-M5)
WP3	Development of national dialogues with top-level policy makers, decision makers, institutional leaders	JSI	26 months (M3-M28)
WP4	Raising the awareness and increasing the knowledge basis of the policy makers about tools available to implement gender balance policy	CIREM	7 months (M4-M10)
WP5	Communication and networking with relevant stakeholders and media at the European level	SEZ	30 months (M1-M30)

GENDERA – Tasks

WP2	Definition of criteria and development of a database	Identification and collection of best practices	Systematisation and concentration of best practices	Discussion and Synthesis Report	
WP3	Relevant policy makers and other stakeholders identified in project partner countries (Task Forces)	National workshops organized in the country of each partner	National action plan developed and discussed		
WP4	International roundtable organized	Guidelines on gender policy developed for research organisations			
WP5	Project leaflet	Interactive website	Networking	European conference	Dissemination and media actions



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GENDERA website

www.gendera.eu